

Remedial/Slow Learners, Advanced Learners Program

REMEDIAL MEASURES FOR SLOW LEARNERS


The following remedial measures compassionately and inclusively are essential and implemented in CIMAT, considering individual students' unique needs and learning styles.

1. **Supportive Learning Environment:** We foster a supportive learning environment that encourages slow learners to ask questions, seek help, and actively participate in class discussions. Creating a non-judgmental atmosphere can boost their confidence and motivation.
2. **Individualized Learning Plans:** The individualized learning plans for slow learners are based on their strengths, weaknesses, and learning styles. This plan can include a customized study schedule, extra practice materials, and specific learning objectives.
3. **Extra Tutoring or Mentoring:** We provide additional tutoring or mentoring sessions with faculty members, teaching assistants, and peer students. These one-on-one sessions can clarify concepts, address doubts, and provide personalized guidance.
4. **Study Groups:** We encourage slow learners to form study groups with their peers, including slower and faster learners. Working collaboratively with others can help them gain different perspectives, exchange ideas, and enhance their understanding of the subject matter.
5. **Specialized Workshops or Classes:** We organize specialized workshops or classes aimed at helping slow learners develop critical skills necessary for success in an MBA program. These workshops focus on time management, effective note-taking, exam preparation strategies, and critical thinking.
6. **Extended Deadlines or Flexible Assessments:** We offer slow learners extended deadlines or flexible assessment options to alleviate time pressure and reduce anxiety. This helps them focus on understanding the material thoroughly rather than rushing through assignments or exams.

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7. **Utilize Multimedia and Visual Aids:** We incorporate ICT tools such as videos, diagrams, and charts into lectures and study materials. Visual representations often aid comprehension and make complex concepts more accessible for slow learners.
8. **Regular Progress Assessments:** We conduct regular progress assessments to track the performance of slow learners and identify areas that require further attention. This helps identify specific topics or skills that need reinforcement and allows for timely intervention.
9. **Communication and Feedback:** We have maintained open communication channels with slow learners to understand their challenges, concerns, and progress. Regularly provide constructive feedback, highlighting areas of improvement and offering suggestions for enhancement.
10. **Encourage Self-reflection and Goal Setting:** We encourage slow learners to self-reflect, identify their strengths and weaknesses, and set realistic goals for improvement. This helps them take ownership of their learning process and develop a growth mindset.

Slow learners in CIMAT can overcome challenges and achieve academic goals by providing support and guidance.


15/11/2023
Principal

Coimbatore Institute of Management & Technology
Narasipuram, Coimbatore - 641 109.

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THE ADVANCED LEARNERS


The advanced learners in CIMAT are provided with various opportunities and resources to enhance their knowledge, skills, and career prospects.

1. **Recognition of Academic Excellence:** The advanced learners are selected based on their performance in the End Assessment Examination acknowledges their academic excellence. This recognition motivates and boost their confidence, encouraging them to strive for excellence.
2. **Exposure to Diverse Perspectives:** Guest lectures, seminars, and conferences expose advanced learners to additional perspectives on the topics covered in their courses. This exposure helps them gain a broader understanding of the subject matter and encourages critical thinking by challenging their existing viewpoints.
3. **Skill Development through Competitions:** The candidates often allowed to participate in inter and intercollegiate competitions provides advanced learners opportunities to apply their knowledge and skills in a competitive setting. These competitions foster teamwork, problem-solving abilities, and the ability to perform under pressure, further honing their skills.
4. **Professional Examination Preparation:** CIMAT organised training programs for various professional examinations helps advanced learners broaden their career options beyond the MBA program. Students can expand their skill set and increase their employability in specific industries or sectors by preparing for exams such as Civil Services, Banking Services, or professional certifications like CA, CMA, or ACS.
5. **Career-Oriented Programs:** We have organised career-oriented programs for interested MBA students allows them to explore specific industries, job roles, or entrepreneurship opportunities. These programs provide insights into industry trends, networking opportunities, and guidance to help students make informed career choices aligned with their interests and aspirations.

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6. **Promoting Research Aspirations:** We encourage teacher-student collaborative research publications and research projects nurtures the research aspirations of advanced learners. Engaging in research allows students to deepen their understanding of specific areas, contribute to knowledge creation, and develop critical research skills valuable in academia and various professional fields.
7. **Enhancing Presentation and Communication Skills:** Extracurricular activities like paper presentations, seminars/conferences, or journal publications provide advanced learners with platforms to develop their presentation and communication skills. These activities enhance their ability to effectively communicate their ideas, research findings, and insights to diverse audiences.
8. **Holistic Development:** The combination of academic excellence, exposure to diverse perspectives, skill development, career-oriented programs, and extracurricular activities ensures the holistic development of advanced learners. This comprehensive approach prepares them for academic success and the challenges and opportunities they will encounter in their professional careers.

By providing such a wide range of initiatives, CIMAT facilitates the growth and success of advanced learners, empowering them to excel academically, expand their horizons, and become well-rounded professionals in their chosen fields.


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