

# **PUBLICATION POLICY**

## **RESEARCH AND PUBLICATION POLICY**

Coimbatore Institute of Management and Technology is committed to promoting and supporting research by faculty. We believe that research is the only way to create new and relevant knowledge to improve the effectiveness of managerial practice in India. Research enriches the quality of teaching and training by bridging the gap between theory and practice. The Institute would encourage faculty to undertake research in their area of interest and the research priority areas identified by the Institute. Development of cases will form part of the scope. Research sponsored by industry or other external funding agencies will be permitted on a case-by-case basis.

## **RESEARCH POLICY**

The College has envisioned a detailed and vibrant research strategy that will promote strong research culture and integrate with academics at the levels of students, research scholars and faculty.

## **FEATURES OF THE POLICY**

Seed money is provided for various research activities like applying for funding projects and sanctioned projects to the faculty members pursuing/completed M.Phil/Ph.D programme.

Developing the research attitude among the UG & PG students by introducing individual projects and internships in the curriculum.

Encouraging the research scholars to pursue their research on socially relevant issues in thrust areas to publish articles in peer-reviewed indexed journals.

Faculties are incentivised to present their research at seminars/conferences and publish their findings in journals.

Financial support to conduct Seminars/Conferences/Workshops/Training

Programmes/Sensitisation Programmes by the departments to promote research culture on the campus.

The staff members are encouraged to submit proposals for funding agencies of both government and non-government sectors like UGC, ICSSR, CSIR, DST, MOEF, DBT, CSIR, TNSCST, etc.,

Staff and scholars will be encouraged to publish their work in SCI and SCIE level publications. Incentives will be provided for publication and travel funding to present their papers at national and international conferences.

Seminars / Conferences/ Workshops will be conducted by inviting eminent scientists and experts from abroad and within the country.

Periodic research meetings for scholars will be conducted to discuss the recent development in the respective discipline to update knowledge.

Intellectual Property Rights (IPR) cell has been constituted to promote research innovations and intellectual assets.

### **PERMISSION TO REGISTER FOR PHD**

Only regular faculty of CIMAT will be permitted to register for a PhD. For leave purposes, the year will be from the 1st of June to the 31st of May in the following year.

TA/DA – Norms for teaching faculty Attending National and International Conference TA/DA and Registration Fees: The following are the norms for presenting papers and attending national and international conferences.

#### **a) Workshop/STTP/FDP/ National Conferences**

For attending Workshops/STTP/FDP/Seminar – total Registration fees are subject to a maximum of Rs. 3000/- will be allowed. Onward and Return 3rd AC class train fare will also be permitted. Apart from this, the daily food allowance – is Rs. 350/-, daily local travel of Rs. 300/- Lodging charges: Metros Rs. 2400/- per day and other cities Rs. 1200/- per day can be considered.

#### **b) International Conferences (Abroad)**

- i. Each staff is eligible to attend only once in 3 years
- ii. Registration fee subject to a maximum of \$ 300 will be allowed for attending the conference and presenting papers.
- iii. 50% of the flight charges subject to the approval of the Director/Principal will be allowed.
- iv. Daily allowance \$ 40, Daily local travel \$ 30, lodging charges \$ 70 per day v. OD will be given only for the conference duration and travel days.

Note:

- 1) Faculty can attend a national conference or International conference subject to approval from Director/Principal
- 2) Attending conferences is permitted only if a faculty presents a paper.