

**COIMBATORE INSTITUTE OF MANAGEMENT AND TECHNOLOGY**

**STRATEGIC PERSPECTIVE PLAN (SPS) OF IQAC FOR THE AY 2019-20**

<b>#</b>	<b>Particulars</b>	<b>Area</b>	<b>Requirement and Possible Outcome</b>	<b>Proposed Timeline</b>
1	SOP Module to continue from last year	Mandate	Committees Activities/ Individual activities / Leadership/Governance, and Policy Lead to High Ethical Environment on campus.	Jun-19
2	<b>Academic Quality</b>	Criterion I	Curriculum Development/ Aligned to Social and Industry Impact/ Number of Courses Implemented/ 10% to 15% in every course	Jul-19
		Criterion I	Increased Flexibility in Choices for Students/ Number of Courses offered by every program	Jul-19
		Criterion I	Formation of Advisory Board /Entrepreneur / Socio-preneur/Industry –Indian and MNC	Jan-19
3	Academic Calendar Preparation	IQAC and Criterion I	University Guidelines	Jun-19
4	Syllabus Orientation Workshops for Teachers	IQAC and Criterion I & III	Guidelines from Bharathiar University	Jul-Aug19
5	Value Added Programs	Criterion I	Complimenting and Supplementing Curriculum designed by experts Adapting and Adopting to changing demands of the world	Sep-19
6	Curriculum Feedback from stakeholders	IQAC and Criterion I	Enhancing Teaching- Learning Processes	Oct-19

7	E-Content Development	IQAC and Criterion II	Enhancing Teaching- Learning Processes	Oct-19
8	Digitalization for Quality Education	Criterion VI & VII	Saving Paper waste and motivating usage of ICT	Apr-20
9	Induction Program for First Years	IQAC and Criterion I	Induction into College culture	Sep-19
10	Assessment of Learning levels of students	IQAC and Criterion II	Student-centric Teaching and learning	Sep-Oct19
11	<b>Admissions</b>	Criterion II	Student Enrolment % for PG Programs 10% ^ in the Student Enrolment preceding year	Jan-Jun19
12	<b>Research and Development</b>	Criterion III	Research Papers & Publications in UGC/SCOPUS / SCI	Nov-19
13	Research Workshop for PG Students	Criterion III	Setting up funded centres for research with external partnership to Enhancing Research Culture	Jan-20
14	<b>Institutional Capability</b>	Criterion IV	Human Excellence for Programs & Initiatives to ^Values, Empathy & Social Consciousness	Dec-19
15	Skill Development programs	IQAC and Criterion V	Adapting to changing world demands (Developing Skills - More focus on Generic and Application Skills for PG students based on their courses.)	Feb-20
16	Adopting Students Centric methods	Criterion II	Enhancing online and offline Learning Experience	Nov-19
17	Training for Online Teaching Platforms	IQAC and Criterion II & Criterion	Faculty skill enhancement	Jul-19

18	Mental health programs and Value education, Sensitizing	IQAC and Criterion III & VII	Holistic development of student	Mar-20
19	Audits	IQAC and Criterion VII	As per the Recommendation from NAAC	Apr-20
20	Alumni Activities	IQAC and Criterion V	Webinars, Alma Connect for Careers, and other activities	Aug-19
21	MOUs and Linkages	IQAC and Criterion III	Capability enhancement Industry-academia interface for research, field projects, and internships	Aug-19
22	<b>Placements</b>	Criterion V	Inviting 10% of top companies to the campus ^Number of Placements /Companies/Average salary	May-20
23	<b>Accreditation Ranking</b>	Criterion VII	Maintain / Improve Ranking in NIRF /NBA/NAAC	Jul-19
24	<b>Industry Collaboration</b>	Criterion III	Industry participation in Key Events and Programs and involvement in key programs of Top Industries	Jun-19
25	<b>Social Outreach</b>	Criterion III	Addresses Social and Societal Needs	Sep-19

  
HoD

  
PRINCIPAL